

Crisis pregnancy demands a change in culture which, in turn, will require the education of both men and women in their personal lives, as well as that of Irish society in its public discourse. In establishing the Crisis Pregnancy Agency, the State is reflecting the wishes of the broader community to approach crisis pregnancy in a constructive and non-confrontational way.

ANNUAL REPORT 2003



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IRISH WOMEN WHO HAVE BEEN PREGNANT,
HAVE EXPERIENCED A CRISIS PREGNANCY

in **3**

LETTER FROM OUR CHAIRPERSON

In establishing the Crisis Pregnancy Agency to underpin and to embrace the work of existing voluntary bodies, as well as to lead forward a process of information, education, research and advice, the State is reflecting the wishes of the broader community to approach crisis pregnancy in a constructive and non-confrontational way. With the publication, in 2003, of the first Strategy to Address the Issue of Crisis Pregnancy, our Agency is seeking to achieve this broad vision.



Crisis pregnancy demands a change in culture which, in turn, will require education of both men and women in their personal lives, as well as that of Irish society in its public discourse. Crisis pregnancy is not the exclusive problem of one age group, social group or geographical community. It is a reality for every woman.

Issues relating to crisis pregnancy are complex. It will take the Agency some time to be able to address all contributory factors. However, certain core areas required prioritisation this year. Chief among these is crisis pregnancy counselling. The Agency has committed €1.17 million annually to double the current level of crisis pregnancy counselling services nationwide.

The prevention of crisis pregnancy is a primary challenge for our Agency. Prevention issues include the education of young adults as well as the development of appropriate services. A further priority is the need for more and for better education. Our Strategy highlights the need for a strong commitment from boards of management and the Department of Education itself in driving and supporting Relationships and Sexuality Education in schools. The Agency also believes it is critical that both parents and schools play a joint role in its delivery.

Research tells us that unmarried and separated lone mothers have considerably lower education levels than the average for all mothers. It is imperative that those opting for parenthood will feel encouraged to perhaps continue in education or employment, should they wish, and in doing so reduce this potential risk of poverty. Economic downturn has had a knock-on effect in cutbacks on supports to vulnerable groups. The Agency has made strong representations to the Minister for Social and Family Affairs on behalf of single parents who struggle financially and who might be affected by the changes in rent provision. The Agency has requested that service providers, who we fund, monitor the impact of this decision.

The progress made by the Agency this year has largely been made possible through the dedication and professional expertise of Board members who have given direction to, guided and supported the work of the Agency. I would also like to acknowledge the work of individuals participating on sub-committees of the Agency. These individuals, together with the Consultative Committee, give considerable time to progress key operational issues.

By working closely with the Director, the management team and staff, I have come to appreciate the capability and commitment they bring to delivering on the Agency's agenda and I thank them for their individual commitment and support.

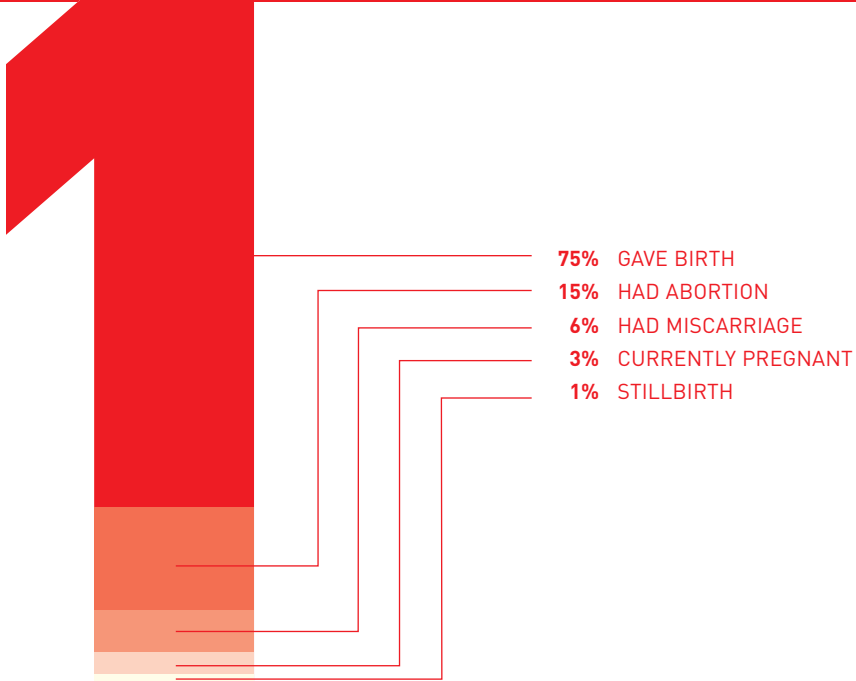
The Agency welcomes the publication, by the Minister for Health and Children, of the Health Service Reform Programme and looks forward to working in co-operation with the new Health Services Executive. On behalf of the Board, I would like to express our thanks to Minister Martin and his Department for his continued support during the year.

We look forward to the future with confidence. Our focus in 2004 will be to continue to drive the Agency to deliver on the priority actions set out in our Strategy. We have set demanding performance targets for the year. Working together in a determined manner I am confident that we can continue to achieve our vision.

A handwritten signature in black ink that reads "Olive Braiden". The signature is written in a cursive, flowing style.

Ms Olive Braiden
CHAIRPERSON

Outcome of Crisis Pregnancies



INTRODUCTION BY OUR DIRECTOR



Looking back over a year as busy as 2003 provides me with a wealth of achievements to highlight. The production of the Strategy to Address the Issue of Crisis Pregnancy, which was launched by Mr. Micheál Martin, T.D., Minister for Health and Children in November 2003, was undoubtedly the greatest highlight and fulfilled our primary mandate.

The research commissioned by the Agency in 2002 provided the backdrop to much of the Strategy and was complemented by an extensive consultation exercise that gathered the views of all stakeholders.

The Strategy itself provides a framework for understanding the causes and consequences of crisis pregnancy and presents a clear set of actions to address the complex and interacting factors that contribute to the experience of a crisis pregnancy. The targets set in the Strategy will guide the Agency over the coming years. Many will require inter-departmental commitment; others will require bravery and a change in approaches.

Parallel to the development of the Strategy, the Agency concentrated on initiating a series of programmes in research, communications, health promotion and the funding of external agencies.

The 2003 research programme was designed to identify all relevant factors in the area of crisis pregnancy and to ground the emerging Strategy in robust, evidence-based practice. In 2003 the focus was primarily on the generation of policy directions to guide the Agency and the allocation of €900,000 towards commissioning new research.

In 2003, the Agency further developed the Positive Options campaign. In 2003 the campaign included:

- expanding the range of resource materials for women
- production of a TV ad to promote the campaign
- extending the campaign through an extensive media programme.

In parallel with the communication programme, the Agency worked to expand crisis pregnancy counselling services nationwide. Research completed by NUI, Galway, as well as audit information to map service development and needs, assisted the Agency in planning and implementing a 44% expansion of crisis pregnancy counselling nationwide.

The prevention of crisis pregnancy is a primary goal of the Crisis Pregnancy Agency and in 2003 the Agency placed a particular emphasis on targeting sexual health promotion messages at young people in social, entertainment and third-level settings.

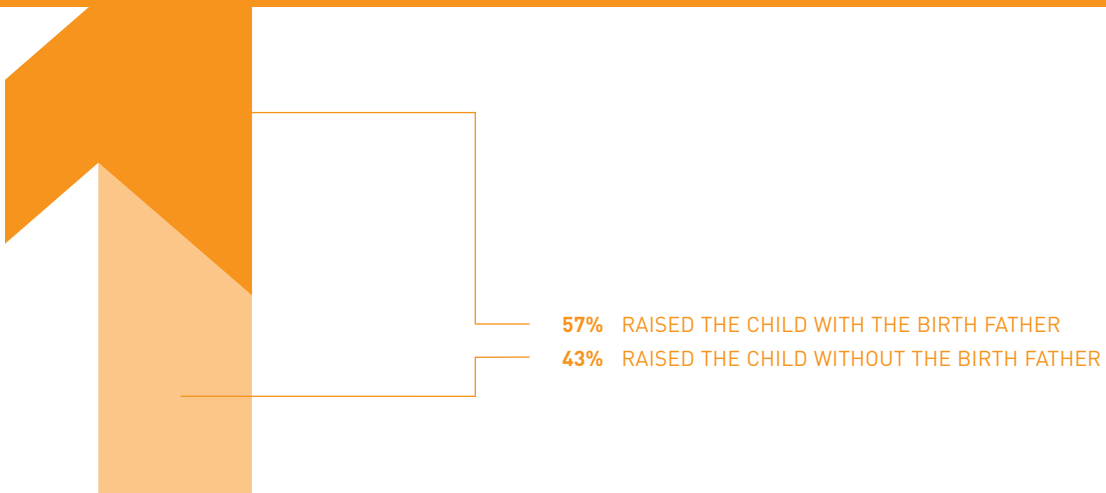
The Agency is committed to funding projects that build on existing partnerships and reflect the Agency's core principles. The Agency provided €2,173,076 for project initiatives in 2003.

Looking back on the year, I am immensely proud of all the achievements of the Agency. Much is down to the hard work, enthusiasm and skills of our staff; they have greatly helped in developing the role of this new organisation.

On behalf of the Agency I wish to thank all those who contributed towards the development of our Strategy and all those who contributed to the work of the Agency by participating in the many projects described in this report. In particular our thanks are expressed to our partners in the Positive Options campaign.

A handwritten signature in black ink that reads "Sharon Foley". The signature is written in a cursive, flowing style.

Ms Sharon Foley, MA, MSc
DIRECTOR



Among the women who gave birth...

ROLE OF THE AGENCY

The Crisis Pregnancy Agency was established in October 2001 under the Health (Corporate Bodies) Act, 1961, and is governed by Statutory Instrument No. 446 of 2001: Crisis Pregnancy Agency (Establishment) Order, 2001.

The primary function of the Agency, as set down in the Statutory Instrument, is to prepare and implement a strategy to address the issue of crisis pregnancy, in consultation with relevant Departments of State and with such other persons as are considered appropriate.

The purpose of the Crisis Pregnancy Agency is to bring strategic focus to the issue of crisis pregnancy and so to add further value to the work of existing service providers. The Strategy to Address the Issue of Crisis Pregnancy was published in 2003.

This Strategy is the mechanism by which the Agency will achieve the objectives set out in the three Mandates contained in the Statutory Instrument:

- (a) a reduction in the number of crisis pregnancies by the provision of education, advice and contraceptive services
- (b) a reduction in the number of women with crisis pregnancies who opt for abortion by offering services and supports which make other options more attractive
- (c) the provision of counselling and medical services after crisis pregnancy.

OUR WAY OF WORKING

Vision and Principles

The woman at risk of, or experiencing crisis pregnancy, and those involved with her, are maintained as the central focus of the Agency at all times. This focus ensures that our work:

- is based on consultation with women themselves
- is based on partnership and consultation with both the statutory and voluntary agencies that play a role in the prevention of crisis pregnancy or in supporting women during and after crisis pregnancy
- contributes to the development of public policy
- can be held accountable
- adds value to the existing range of statutory and voluntary services
- nurtures innovation and courage in the creation of pioneering solutions through research and evaluation
- is based on continually improving quality in the pursuit of best practice.

This approach has informed the development and implementation of the Strategy in 2003 and will continue to inform the strategy implementation process in the years ahead.

Structure of the Agency

BOARD OF THE AGENCY Ms Olive Braiden was appointed by the Minister for Health and Children as Chairperson of the Crisis Pregnancy Agency on 3RD October 2001. Eight board members were subsequently appointed. The membership of the Board is drawn from Government Departments and key relevant health disciplines. It is an independent body with funding provided by the Government, as recommended by the All-Party Oireachtas Committee on Health and Children.

CHAIRPERSON Ms Olive Braiden

MEMBERS Ms Rosemary Grant, Principal Medical Social Worker, Coombe Women's Hospital
Dr Linda Hogan, Theologian, Irish School of Ecumenics, Trinity College Dublin
Mr Martin Larkin, Businessman
Ms Geraldine Luddy, Director, The Women's Health Council
Ms Pauline Moreau, Principal Officer, Department of Justice, Equality and Law Reform
Mr Brian Mullen, Principal Officer, Department of Health and Children
Mr Anthony O'Gorman, School Inspector, Department of Education and Science
Ms Margaret Ryan, Private Counsellor

The Board of the Agency met eleven times in 2003.

BOARD



Ms Rosemary Grant



Mr Brian Mullen



Dr Linda Hogan



Mr Martin Larkin



Ms Pauline Moreau

Ms Geraldine Luddy

Mr Anthony O’Gorman

Ms Margaret Ryan



CONSULTATIVE COMMITTEE

The Statutory Instrument provided for the establishment of a committee drawing on the expertise of various statutory and non-statutory organisations. The function of the Consultative Committee is... "to advise the Agency in relation to

- (a) any matters pertaining to crisis pregnancy as are referred to it by the Agency and
- (b) any other matters coming within the remit of the Agency."

The Members of the twenty-person Consultative Committee to the Crisis Pregnancy Agency were appointed by Mr Micheál Martin, T.D., Minister for Health and Children, in November 2002 and are listed in Appendix 1. The Committee is chaired by Dr Linda Hogan on behalf of the Board.

The Consultative Committee provides expert advice to the Board of the Agency, and functions as a forum for organisations that have an interest in the work of the Agency to present their views.

The Consultative Committee met on four occasions in 2003. The Committee worked primarily on issues relating to the strategy development process.

SUB-COMMITTEES

The Board and Executive of the Agency are supported in their work by a range of sub-committees:

- Research
- Information and Communications
- Finance
- Audit
- Funding
- Strategy

Members are listed in **Appendix 1**.

EXECUTIVE OF THE AGENCY

The Agency has a staff complement of twelve persons.

DIRECTOR:

Sharon Foley

ADMINISTRATION MANAGER:

Ms Patsy Carr (until October 2003), Mr Ivan Cooper (from October 2003)

PROGRAMMES AND COMMUNICATIONS MANAGER:

Ms Caroline Spillane

RESEARCH OFFICERS:

Dr Stephanie O'Keeffe and Ms Mary Smith

HEALTH PROMOTION AND EDUCATION OFFICER:

Ms Siobán O'Brien Green

ADMINISTRATION OFFICER:

Ms Sheena McAfee

ADMINISTRATION ASSISTANTS:

Ms Lynn Dowling, Ms Tracy Richardson, Ms Niamh Nolan

RECEPTIONIST:

Ms Lucy Deegan Leirião (until December 2003)

CLERICAL ASSISTANT:

Ms Aoife Gargan

REPORT ON THE WORK OF THE AGENCY IN 2003

The work of the Agency in 2003 can be broken down as follows:

- Strategy Development
- Programmes and Communications
- Research
- Funding Service Providers
- Administration of the Crisis Pregnancy Agency Office.

Strategy Development

The production of the Strategy to Address the Issue of Crisis Pregnancy was afforded the highest priority by the Board in 2003. The Strategy was launched by Mr Micheál Martin, T.D., Minister for Health and Children, on 12th November 2003.

Informed by a comprehensive research and consultation process that is outlined below, the Strategy provides a framework for understanding the causes and consequences of crisis pregnancy. It proposes a clear set of actions to address the complex and interacting factors that contribute to the experience of a crisis pregnancy for a woman.

Aimed at both policy makers and service providers – those who can bring about change in policy and practice – the Strategy outlines the approach of the Agency to reducing the rate of crisis pregnancy and to improving the experiences of women faced with a crisis pregnancy.

The legislation that established the Agency required it to work with appropriate partners to promote and co-ordinate the attainment of the objectives set by the legislation. Effective consultation with service providers and the public constituted an essential part of the strategy development process and was a cornerstone in developing the person-centred Strategy. The Agency would like to express its gratitude to all who participated in the process.

THE STRATEGY DEVELOPMENT PROCESS

The process consisted of:

- an analysis of over 246 submissions received during the 2002 **public consultation process**
- an extensive review of the relevant research literature to identify the key contributory factors involved in crisis pregnancy
- an analysis of the findings of a **targeted regional consultation exercise** undertaken in 2003
- the issuing of a set of recommendations to relevant Government Departments
- the identification of the **key strategic dimensions of the issue of crisis pregnancy** that emerged from the research and consultation exercises
- developing a set of strategic actions, by applying the key **strategic dimensions** (in the context of the research and consultation findings) to the **three mandates of the Agency**.

The process began with the development of a framework document to guide the strategy development process. Entitled 'Towards a Strategy to Address the Issue of Crisis Pregnancy', and published in February 2003, the document outlined in detail the approach that was to be employed by the Agency in developing the Strategy.

TARGETED REGIONAL CONSULTATION EXERCISE

Building on the extensive public consultation exercise undertaken in 2002, the targeted regional consultation exercise took place during March to May 2003. The process consisted of over sixty consultations in the form of one-to-one interviews, focus groups, round-table discussions, workshops and analysis of written submissions. Involving a wide range of individuals, groups and service providers, the process saw the Agency consult with over two thousand people. The Agency is grateful to the Health Board Liaison Group who kindly assisted in organising these consultations.

The process sought to document the views of individuals, groups and agencies that were:

- not represented (or were under-represented) in the Crisis Pregnancy Agency public consultation conducted in 2002
- considered either potential or actual consumers of services related to crisis pregnancy
- involved in the planning and/or delivery of relevant services.

In addition to these elements, the process aimed to build on all relevant Government strategies and on the learning from recent consultations that have informed the production of:

- the National Health Strategy Quality and Fairness, A Health System for You, (Department of Health and Children, 2001)
- the National Children's Strategy, (Department of Health and Children, 2000), and
- sexual health strategies presently being developed by a number of health boards.

KEY STRATEGIC DIMENSIONS

The key strategic dimensions that emerged from the research and consultation processes, and which were considered by the Board in developing the Strategy, saw actions generated in the areas of:

- policy, standards and research development
- improving knowledge and skills
- building service capacity through partnerships
- influencing change in key areas (income support/s; employment; training and education; childcare; accommodation) during or following crisis pregnancies
- creating cultural change.

The Board engaged in extensive strategy-formulation work during the period June to October 2003. This work involved the identification of the actions necessary to address the strategic dimensions of the issue of crisis pregnancy, in the context of the three mandates.

The Agency issued a number of formal recommendations, based on the Strategy consultation and research findings, to the Departments of Health and Children, Education and Science, Social and Family Affairs and Justice, Equality and Law Reform. These recommendations concerned the relationship between the remits of these Departments and the needs of people who face a crisis pregnancy.

The Strategy to Address the Issue of Crisis Pregnancy was launched in the National Concert Hall, Dublin by Mr. Micheál Martin, T.D., Minister for Health and Children, on 12TH November 2003. Over 150 guests attended and the launch received extensive and positive media coverage.

The Agency disseminated 1,500 strategy-documents to key stakeholders in December 2003.



Staff members Siobán O'Brien Green and Tracy Richardson assisted the Agency in delivering a comprehensive sexual health promotion programme and the Positive Options campaign in 2003.

The Strategy

The Strategy was structured around the three mandates of the Crisis Pregnancy Agency. A brief description of the major elements of the Strategy in relation to the mandates appears below:

MANDATE A:

To achieve a reduction in the number of crisis pregnancies by the provision of education, advice and contraceptive services.

Key elements of strategy implementation will see

- delivery of a programme of education
- delivery of a programme of skills-building for teachers, health-care workers and parents
- a framework for the development of contraception services.

MANDATE B:

To achieve a reduction in the number of women who opt for abortion by offering supports and services which make other options more attractive.

Key elements of strategy implementation will see

- enhanced and expanded crisis pregnancy counselling and services
- delivery of a comprehensive communications campaign
- delivery of a programme of skills building for GPs and health service workers
- delivery of a programme of work to inform policymakers and key decision-makers and to progress the development of key supports.

MANDATE C:

To ensure the provision of counselling and medical services after crisis pregnancy.

Key elements of strategy implementation will see

- the framing of policy and research agendas
- delivery of enhanced and expanded post-abortion services - medical check-ups and post-abortion counselling
- provision of enhanced information materials on post-abortion services
- the further development of supports for women following crisis pregnancy.

Structure of the Consultation Process

- 1 – Open calls for submissions: June 2002
- 2 – Analysis of submissions: September - October 2002
- 3 – Planning of targeted consultations: January 2003
- 4 – Targeted consultations: February - April 2003
- 5 – Consultations feeding into strategy preparation: March - September 2003
- 6 – Consultation report completed: 2004



Still image from the Positive Options television advertisement developed in 2003 to build awareness of crisis pregnancy services nationwide.



www.crisispregnancy.ie was re-developed to function as a key communications channel for the Agency.

Programmes and Communication

The 2003 programme consisted of three elements:

- the **Positive Options campaign** aimed to support women experiencing a crisis pregnancy through the development of information on supports and services
- the **Health Promotion and Education Programme** aimed to develop effective approaches to the prevention of crisis pregnancy through communications, promotional and health education initiatives
- a **range of corporate communication services** provided to the Agency.

The programmes and communications function, headed by a senior manager with the assistance of a dedicated Health Promotion and Education Officer, was supported by the Information and Communications Sub-Committee, which met six times during 2003.

POSITIVE OPTIONS CAMPAIGN

The Positive Options campaign on crisis pregnancy services - launched in December 2002 and extensively developed in 2003 - focused on increasing women's awareness of their options should they experience a crisis pregnancy, and on improving the quality and range of supports and services available to women. The campaign sought to empower women of all ages, who were experiencing a crisis pregnancy, in their search for assistance.

The campaign was developed in co-operation with, and promoted the services provided by, the following state-funded pregnancy counselling agencies:

- Cherish (now One Family)
- Cura
- Dublin Well Woman Centre
- Irish Family Planning Association
- Life
- Pact

Treoir and representatives from the Northern Area Health Board (NAHB) and the Southern Health Board (SHB) also collaborated in its development.

The Positive Options campaign comprises:

- a free-text service
- resource materials including a leaflet, a range of posters and wallet cards
- the positiveoptions.ie web-site linked to dedicated crisis pregnancy pages on service provider sites
- a comprehensive media campaign
- campaign evaluation.

Free-text Service

The Positive Options free-text service, first tested in a pilot initiative in third-level colleges, was developed as an innovative response to the needs of women seeking confidential, discreet, accessible and balanced information on crisis pregnancy services nationwide.

By free-texting the word 'list' to the number 50444, enquirers instantly receive a text message outlining the names and contact numbers of the six main crisis pregnancy counselling agencies nationwide. Enquirers could also request information on individual agencies by free text. In excess of 77,000 text requests were received through the Positive Options campaign in 2003.

Resource Materials

Widespread dissemination of the resource materials was achieved in 2003, with 252,000 leaflets and 18,000 posters being distributed to GP surgeries, pharmacies, school principals and guidance counsellors, Citizens Information Centres, youth organisations, libraries and student bodies. A discreet wallet-sized card was developed during the year to spread information on the availability of services to an even wider audience.

The website www.positiveoptions.ie, which acts as an on-line directory of crisis pregnancy services, received an average of 1,000 visits per month in 2003.

Media Campaign

A comprehensive media campaign was conducted in 2003 to assist in building widespread awareness and understanding of Positive Options crisis pregnancy services. The media strategy involved the development of television, radio, cinema, press, outdoor and on-line advertising. Campaign slogans such as "No Judge, No Jury, Just Information"; "It'll never happen to me"; "Even planned pregnancies can have unexpected results", were developed to engage with the primary target audience of females aged 18-30 years.

College students were identified by the Agency as a key group for targeted promotional activity. The Agency linked with the Union of Students in Ireland (USI) to launch Positive Options on campus in February 2003. The Agency continued to work with USI throughout the year.

Evaluation

Awareness and understanding of the Positive Options campaign was evaluated in two waves of omnibus research conducted by Lansdowne Market Research on behalf of the Crisis Pregnancy Agency. The main findings were:

- 70% of those surveyed recalled advertising on crisis pregnancy services
- 65% recalled specific advertising related to the Positive Options campaign
- the level of women claiming they would use the Positive Options service was high, at 57%.

HEALTH PROMOTION AND EDUCATION

The prevention of crisis pregnancy is a primary goal of the Crisis Pregnancy Agency (Mandate 1). The development of responses to address the issue of sexual risk taking and to address barriers to the effective use of contraceptives by 18 to 30 year olds was identified as a priority need in 2003. There was a particular emphasis placed on targeting young people in social, entertainment and third-level settings. Initiatives in 2003 are detailed below.

The Witness Festival 'Don't be late' Guide

This was a collaborative venture between the Crisis Pregnancy Agency, the Irish Family Planning Association (IFPA), MCD concert promoters and Durex. It ran over the two days of the Witness event: 11th and 12th July 2003.

The 'Don't be late' guide was developed as a means of highlighting risk taking by young people at an away-from-home venue, where large quantities of alcohol would be consumed. The pocket-sized guide, which provided information on personal safety, sexual health, and emergency contraception, also incorporated a site map that included the location of medical and welfare tents at the festival.

The event was attended by 49,000 young people. Over a twenty-four hour period over 19,000 'Don't be late' guides (with condoms attached) were distributed.

The 'Don't be late' initiative was evaluated by independent, on-site interviewing that resulted in encouraging feedback including:

- 62% of interviewees thought the information in the booklet was useful
- 95% felt that there was a need for the distribution of condoms at events such as Witness
- 61% intended to retain the booklet post-event.

Sexual Health Awareness and Guidance Pack for Third-level Students

The Agency developed a Sexual Health Awareness and Guidance Pack, targeted at the specific needs of third-level students, for use as part of the Union of Students in Ireland (USI) Sexual Health Awareness and Guidance Week in December 2003.

Partners in the project included the USI and individual student welfare officers, the South Western Area Health Board, the East Coast Area Health Board and the Drugs /HIV Helpline. Over 9,500 packs were distributed on some 30 campuses during the week. The pack consisted of sexual-health promotion information printed on the inside of the pack, a wallet-sized Positive Options information card and a condom.

The key messages communicated by the pack included:

- the importance of using condoms correctly
- how to access information and services on sexual health
- how to access information on emergency contraception
- information on a range of telephone help-lines.

The initiative was evaluated by on-campus interviews conducted by an independent researcher. Key findings were:

- 96% of students surveyed found the information contained in the pack useful
- 97% of the students perceived a need for condom distribution on campus
- 69% of students said they would retain the Positive Options card.

A rolling training programme that focused on the Positive Options campaign, the role of the Crisis Pregnancy Agency and information on safe sexual health, was delivered for USI Student Welfare Officers during the course of 2003.

The 'Don't be late' Guide to the Christmas Party Season

This 'minizine' was targeted at young adults in the workforce. The guides imparted a range of safe sexual-health promotion messages in a stimulating and attention-grabbing format, and, in addition to information on national services, the guides also contained information on regional services.

Distribution of over 205,000 guides began in early December. Distribution took place at carefully selected points on major public transport routes and through a direct mailing to the HR managers/personnel departments of 500 major Irish employers. The initiative brought together a range of service providers and succeeded in communicating important sexual health promotion information to party-goers around the Christmas season. Evaluated through the use of focus groups, the key feedback included:

- a positive response to both the booklet design and the information conveyed
- recipients recognised a need for more information of this type and felt that it should be produced and distributed widely for next Christmas
- the booklet was easy to read, well-designed and appealed to the target audience.

Special Workshops for Frontline Service Providers

The Agency delivered a series of workshops that engaged key frontline workers who encounter women with crisis pregnancies in the course of their work. The presentations included information on the Crisis Pregnancy Agency, the strategy-development process and the Positive Options campaign.

Convening a Forum on Prevention Issues

A forum on prevention issues was convened in March 2003 to generate recommendations on the planning and development of crisis pregnancy prevention programmes. It met twice and gave input to the strategy-development process in the area of prevention. Members of this forum were drawn from the Health Promotion Unit of the Department of Health and Children, health promotion specialists from the Health Boards, relevant public health professionals, the National Youth Council of Ireland and representatives of the full range of service providers.

CORPORATE COMMUNICATION

The work of the programmes and communications function saw the further development of the corporate communication function for the Agency in the areas of:

- media relations management
- web management and development
- press office functions
- Agency profile/recognition.

Media Relations Management

Establishing the Crisis Pregnancy Agency as an authoritative, credible and independent information source on issues relating to the Agency's remit was particularly important in the context of the 2003 launch of the Positive Options media campaign and the publication of the Strategy. The Agency employed an active approach to communication and fostered positive relationships with media contacts.

Web Management and Development

The Agency's website, www.crisispregnancy.ie, was re-developed to establish it as an authoritative, credible and independent information source for those seeking information on issues relating to policy formulation and the Strategy to Address the Issue of Crisis Pregnancy. This work has ensured that the site is relevant and interesting, easily navigated, regularly updated and interactive.

Press Function

The Agency's press function actively managed public relations opportunities such as the launch of the Positive Options campaign and the launch of the Strategy to Address the Issue of Crisis Pregnancy, and continued to act as an information source and point of contact for the media.

Agency Profile/Recognition

The Agency continued to avail of opportunities to ensure a widespread understanding of the function of the Agency in 2003, paying particular attention to the distinction between strategy development and service provision.

Commencing with presentations to Health Boards in March and April 2003 and continuing through the extensive consultation process associated with the production of the Strategy, the work of the communications function has helped to clarify the role and purpose of the Agency in the minds of its many partners.

Research Programme

The 2003 research programme, a key component in the work of the Crisis Pregnancy Agency, was designed to identify all relevant factors in the area of crisis pregnancy and to ground the emerging Strategy in robust, evidence-based practice. The programme consisted of a number of elements that included:

- a research framework to guide the research function of the Agency
- a research inventory for crisis pregnancy
- commissioning of new research to address evidence gaps
- preparation of a series of research reports and policy reviews in key policy areas
- development of an evaluation plan to identify the needs of the Agency
- assistance in monitoring and evaluating internal programmes and campaigns
- an overseeing role in assessing all applications received through the funding programme to establish the adequacy of proposed evaluation processes
- the preparation and delivery of a range of submissions to Government Departments.

The programme, supported by two research officers and managed by the Director of the Agency, was overseen by a sub-committee of the Board that included two external experts in research. The Agency allocated €900,000 to conduct research in 2003.

DEVELOPING THE RESEARCH PROGRAMME

The Agency engaged in a comprehensive review of the national and international research literature relating to crisis pregnancy in late 2002 and early 2003. This comprehensive review identified gaps in the evidence base and enabled the Agency to prioritise the areas where further research was needed to ensure that planned initiatives addressed identified need. The review highlighted gaps in the evidence base in terms of the:

- causal factors associated with crisis pregnancy
- decision making processes associated with crisis pregnancy.

RESEARCH COMMISSIONING PROCESS 2003

In May 2003, the Agency informed members of the research community of the planned research programme. Research briefs were developed for priority areas and researchers and institutions were invited to submit tenders by June 2003. Contracts were awarded for eight projects in July 2003. An independent external academic from the United Kingdom sat on the tender review group. A list of the commissioned projects appears in Table 1 below.

Table 1: Research commissioned in July 2003

Survey data on the general population to fill key evidence gaps in the area of crisis pregnancy (Royal College of Surgeons in Ireland, RCSI/Economic and Social Research Institute, ESRI)

Qualitative research on men, sexuality and crisis pregnancy (Waterford Institute of Technology and the University of the West of England)

Qualitative research with post-primary students on relationships and education (University College Dublin, UCD)

Qualitative research on adult women and contraceptive practice (Trinity College Dublin, TCD)

Qualitative research with early school leavers on relationships and education (TCD)

Women's experiences of crisis pregnancy counselling (UCD)

Teenagers and the media: A media analysis of sexual content on television (Dublin City University)

Mixed method research on adoption services: Service needs and development (UCD)

RESEARCH AND POLICY REVIEWS IN KEY POLICY AREAS

In addition to the research referred to in Table 1, the Agency commissioned further work in 2003 through selective tender processes. This work included the following:

- Research into the best approaches to promoting positive adolescent sexual health and preventing teenage pregnancy (independent researcher).
- Completion of a review of current practice in crisis pregnancy counselling in Ireland (NUI, Galway).
- Research examining the links between alcohol and the use of emergency contraception, conducted in collaboration with the Dublin Well Woman Centre (TCD).
- An economic cost-benefit analysis of investment in crisis pregnancy prevention and support services (Farrell, Grant, Sparks Consulting).
- The Agency agreed to co-fund a major national sexual knowledge, attitudes and behaviour survey (KABS) with the Department of Health and Children. Following a tender and interview process during September 2003, the contract was awarded to a consortium from the ESRI/RCSI/TCD.

The Agency also commissioned a series of reviews to build on relevant work that had been conducted by experts in the following specific areas:

- A literature review of contraceptive needs and services (independent researcher).
- Accommodation supports for women with crisis pregnancy: A literature review (independent researcher).
- Further analysis of the national Survey of Lifestyles, Attitudes and Nutrition (SLAN) data in relation to contraceptive use (UCD).

The Agency conducted a series of significant internal reviews and surveys:

- A review of the antecedents of crisis pregnancy and decision making in crisis pregnancy.
- A review of international sexual health strategies and policy effectiveness.
- A review of Relationships and Sex Education programmes and international best practice.
- Production of a Crisis Pregnancy Agency statistical report on crisis pregnancy.
- An audit of services in Ireland that provide crisis pregnancy prevention and support services.

The Agency fostered research links with the Irish and International academic community, so as to promote research interest and activity in the area of crisis pregnancy.



Research Officers Mary Smith and Dr Stephanie O'Keeffe, directed and supported by the Research Sub-Committee, delivered the Agency's research programme in 2003.

PREPARATION OF THE AGENCY'S EVALUATION FRAMEWORK

The Agency places a great emphasis on ensuring that there are measurable outcomes for both the activities that it engages in and the projects that it supports.

The research team prepared an interim evaluation framework in 2003 that aimed to address evaluation as it relates to:

- programmes and projects funded by the Agency
- campaigns and information initiatives developed by the Agency
- the implementation of the Strategy to Address the Issue of Crisis Pregnancy in Ireland.

The process of developing the evaluation plan involved:

- the commissioning of a baseline survey to provide baseline indices
- the drafting of an evaluation framework for consideration in developing the Strategy
- the collating of data from external sources to create a composite view of factors related to and indicative of crisis pregnancy
- incorporating evaluation and research into initiatives developed by the Agency as part of the service-level agreements with each organisation funded. Each application was assessed by the research team and the research team designed the evaluation process employed in evaluating the internal programmes.

The Agency will be working to complete its evaluation plan in 2004 when the process of developing baseline indicators, begun in 2003, has concluded.

SUBMISSIONS TO EXTERNAL CONSULTATION PROCESSES

The Agency prepared a number of submissions to external agencies in 2003, to deliver on its commitment to work in partnership. These are listed in Table 2.



Crisis Pregnancy Agency Chairperson, Ms Olive Braiden, pictured with members of the USI and students from TCD at the launch of Positive Options on campus.



The Sexual Health Awareness and Guidance (SHAG) Pack produced for use as part of the Union of Students in Ireland Sexual Health Awareness and Guidance Week in December 2003.

Table 2: List of Policy Submissions made by the Crisis Pregnancy Agency

Adoption Board "Consultation Process on Adoption Legislation in Ireland; Crisis Pregnancy Agency Submission", July 2003
National Steering Committee on Violence against Women "Crisis Pregnancy Agency Submission", June 2003
National Council for Curriculum and Assessment (NCCA) – "Crisis Pregnancy Agency Submission to the NCCA on developing Senior Cycle Education", October 2003
NCCA - "Senior Cycle Social, Personal and Health Education Discussion Paper"
Eastern Regional Health Authority - "Working group 1: Submission on Sexual Health Strategy in the Eastern Region – Promotion of sexual health and prevention of Sexually Transmitted Infections and teenage pregnancy" (followed by presentation to group and attendance at consultation day)
Broadcasting Commission of Ireland "Consultation Process on Children's Advertising Code; Crisis Pregnancy Agency Submission"
National Centre for Partnership and Performance "Submission to the Forum on the Workplace of the Future"

In addition to the formal submissions, the Agency reviewed national research and policy papers in key areas and prepared draft reports on:

- lone parenting and employment
- lone parenting and accommodation
- lone parenting and education
- lone parenting and childcare.

These papers served to inform the development of the Strategy and ensure the Agency was building on previous work in key areas. These will form a basis for building policy input papers in 2004.

Finally, the Agency regularly acted as an informal source of advice to many agencies and researchers and responded to external queries and information requests.

Funding Service Providers

The Agency is committed to funding high quality, innovative projects that build on existing partnerships and reflect the Agency's core principles. Continuing the work begun in 2002, the 2003 programme focused on three core areas:

- support for a range of crisis pregnancy prevention initiatives
- provision of services and supports for women dealing with a crisis pregnancy and its aftermath and
- provision of post-abortion services.

The funding programme is overseen by the Funding Sub-Committee and is supported by a senior manager.

THE 2002 CONTEXT

The first Agency funding programme commenced in 2002 and saw over €900,000 provided to twenty organisations that received funding for a total of 42 projects. Supported projects received financial packages that ranged from €1,500 to €100,000.

FUNDING PROGRAMME IN 2003

The second Agency funding programme commenced in April 2003 with the placing of a series of advertisements in national media calling for the submission of innovative project proposals for once-off funding, which could be replicated if successful, in the areas of:

- prevention of crisis pregnancy
- post crisis pregnancy supports.

A total of 39 project proposals were received. The proposals were reviewed by the Funding Sub-Committee in May and funding was awarded to successful projects in June.

As a result of the funding round, 25 organisations received support for a total of 37 projects (excluding crisis pregnancy counselling projects – see below). The total allocation of this first round of 2003 funding amounted to over €1 million. Supported projects received grants that ranged between €5,000 and €106,000 in 2003.

Expansion of Crisis Pregnancy Counselling and Supporting Service Providers

In approaching the further development of crisis pregnancy counselling in 2003, the Agency recognised the long-established and valuable counselling services offered by voluntary organisations in Ireland.

The need for investment in crisis pregnancy counselling services was demonstrated by the findings of both the research conducted by NUI Galway and the Agency's audit of counselling provision. The 2003 funding programme sought to enhance existing counselling services and to expand crisis pregnancy counselling services nationwide. At a special Board meeting in July, funding was committed to the main service providers to support the expansion of counselling provision by 44%.

Additional support for main service-providing organisations

The Agency also approved contributions towards the ongoing core funding requirements of the following main service-providing organisations:

- Cherish (now One Family)
- Cura
- Dublin Well Woman Centre
- Irish Family Planning Association
- Life
- Pact
- Treoir
- Cunamh

The award of core funding support was determined following an analysis of the key areas of need that impacted on the quality of the services delivered by each of the organisations concerned. The majority of the core funding allocated was provided to support new posts, new services and to enhance existing services.

All projects that received funding in 2003 are listed in Appendix 2.

Evaluation

The evaluation plans for each project were assessed by the research team. In the area of project monitoring and evaluation in 2003, the administration and funding team:

- conducted a review of the Agency's approach to monitoring projects and began developing quantitative and qualitative performance-measuring tools
- worked on appraising the appropriateness of evaluation plans for a range of supported projects
- conducted regular project monitoring exercises to ensure projects achieved their objectives.



Staff members Sheena McAfee and Ivan Cooper, directed and supported by the Agency's Funding Sub-Committee, managed the grant funding programme in 2003.



Distribution of the 'Don't be late Guide to the Christmas Party Season' began in December 2003 with over 200,000 guides circulated on major public transport routes and in 500 major Irish firms.

Administration

The Crisis Pregnancy Agency places a high priority on attaining best practice in corporate governance and has implemented robust systems, processes and procedures to administer and support its work.

The 2003 programme aimed to underpin the policy-development and programme-delivery work of the Agency with an effective and efficient administration function, and to provide the Board with timely and transparent information on all aspects of the Agency's business. A senior manager has responsibility for the administration function and is supported by an administration team. The Agency conducted a review of corporate governance in 2003 with the resulting recommendations adopted by the Board. The finance function is overseen by the Finance and Audit Sub-Committees.

The Finance and Audit Sub-Committees

Members of the Finance Sub-Committee of the Board reviewed the financial accounts of the Agency prior to each Board meeting. The terms of reference for the Finance Sub-Committee and the terms of reference and Membership of the Audit Sub-Committee of the Board were agreed in Autumn 2003. These sub-committees oversee the financial management of the Agency. Details of the membership are given in Appendix 1.

OVERVIEW OF ADMINISTRATION WORK IN 2003

In the area of financial management in 2003, the administration team:

- managed the finance, payroll, interim-pension and funding service providers' systems. This included the production of monthly accounts and reviews of expenditure
- reviewed and improved financial control systems
- prepared the 2002 annual accounts and facilitated audit by the C&AG

In the area of general administration in 2003, the administration team:

- prepared the 2002 Annual Report
- ensured that all grant-supported organisations complied with audit requirements

- supported the Board of the Agency and its subcommittees, serving eleven board meetings and recording the proceedings of all Agency sub-committee meetings
- worked on the transfer of the administration of core funding for crisis pregnancy counselling service-providers from the Northern Area Health Board
- managed the administration of the Agency's IT systems
- worked to ensure compliance with external regulatory requirements
- assisted in the management of external tendering processes and the generation of contracts for commissioned work
- operated a wide range of housekeeping systems

In the area of human resource management in 2003, the administration team:

- organised the coordination of recruitment and selection activities (producing job specifications /contracts of employment and assisting in induction programmes for three new staff recruited in 2003)
- operated staff supervision and support systems
- organised training programmes for both the administration and the wider agency staff complement.

STATEMENT OF RESPONSIBILITIES OF THE BOARD

Section 17 of Statutory Instrument No. 446, (Crisis Pregnancy Agency Establishment Order), 2001 requires the Board to keep all proper and usual accounts of all monies received or expended by it including an income and expenditure account and a balance sheet. In preparing those financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless a decision is taken for the Board not to continue in operation
- follow applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.

The Board is responsible for keeping proper books of account which disclose, with reasonable accuracy at any time, the financial position of the Board and which enable it to ensure that the financial statements comply with Section 17 of Statutory Instrument 446 of 2001. The books of account are held at the Agency's headquarters at **89-94 Capel Street, Dublin 1**. The Board is also responsible for safeguarding the Agency's assets and for taking reasonable steps to prevent and detect fraud and other irregularities.



Mr Micheál Martin T.D., Minister for Health and Children, with Ms Olive Braiden, Chairperson, and Ms Sharon Foley, Director, at the official launch of the Strategy to Address the Issue of Crisis Pregnancy on 12th November 2003.

Olive Braiden

CHAIRPERSON

Sharon Foley

DIRECTOR

STATEMENT OF INTERNAL FINANCIAL CONTROL

On behalf of the Board of the Crisis Pregnancy Agency, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

The Board intends to establish a procedure to identify and evaluate business risks and expects to implement this procedure as soon as possible.

The Board has taken steps to ensure an appropriate control environment is in place by:

- clearly defining management responsibilities and powers
- establishing formal procedures for monitoring the activities and safeguarding the assets of the organisation and
- developing a culture of accountability across all levels of the organisation.

The system of internal financial control is based on a framework of regular management information, administration procedures including segregation of duties, and a system of delegation and accountability. In particular, it includes:

- a comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board
- regular reviews by the Board of periodic and annual financial reports which indicate financial performance against forecasts
- setting targets to measure financial and other performance, and
- formal project management disciplines.

As the Agency is only recently established, the internal audit function is not fully developed. However, when developed, it will be overseen by the Finance & Audit Committee in line with the Framework Codes of Best Practice set out in the Code of Practice on the Governance of State Bodies. The internal audit function will provide the Board with a report on the adequacy and effectiveness of the system of internal financial control.

The Board's monitoring and review of the effectiveness of the system of internal financial control will be informed by the work of the Finance & Audit Committee. It will oversee the work of internal audit, the executive managers with the Agency who have responsibility for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter.

I confirm that, in the year ended 31st December 2003 the Board of the Agency had conducted a review of the effectiveness of the system of internal financial controls.

Signed on behalf of the Board,



Ms Olive Braiden
CHAIRPERSON

STATEMENT OF ACCOUNTING POLICIES

1 BASIS OF ACCOUNTING

These financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention and comply with the financial reporting standards of the Accounting Standards Board subject to any exceptions noted below.

2 INCOME

The Oireachtas Grant income represents the receipts from the Department of Health & Children in respect of the year 2003.

3 FIXED ASSETS

Fixed assets are shown at original cost less accumulated depreciation. Depreciation is provided on the straight line basis at the following rates

	%
Computers and telephony	33
Furniture	12.5 to 25
Leasehold Improvements	10

4 CAPITAL ACCOUNT

The capital account represents the unamortised amount of income allocated for the purchase of fixed assets.

5 SUPERANNUATION

Pending the establishment of an approved defined benefits superannuation scheme under Section 20 of Statutory Instrument No. 446 of 2001, a pension scheme is being operated on an administrative basis. Superannuation costs are charged against revenue when they arise. Contributions are being deducted from employees and are retained by the Agency pending a decision by the Department of Health & Children on the treatment of such contributions. An amount of €21,573 included in creditors, represents the cumulative amount of deductions as at 31st December 2003. By direction of the Minister for Health and Children, no provision is made in the financial statements in respect of future pension liabilities.

REPORT OF THE COMPTROLLER AND AUDITOR GENERAL

I have audited the financial statements on pages 22 to 28 under Section 5 of the Comptroller and Auditor General (Amendment) Act, 1993.

RESPECTIVE RESPONSIBILITIES OF THE MEMBERS OF THE AGENCY AND THE COMPTROLLER AND AUDITOR GENERAL

The accounting responsibilities of the Members of the Agency are set out on page 22. It is my responsibility, based on my audit, to form an independent opinion on the financial statements presented to me and to report on them.

I review whether the statement on page 23 reflects the Agency's compliance with applicable guidance on corporate governance and report any material instance where it does not do so, or if the statement is misleading or inconsistent with other information of which I am aware from my audit of the financial statements.

BASIS OF AUDIT OPINION

In the exercise of my function as Comptroller and Auditor General, I conducted my audit of the financial statements in accordance with auditing standards issued by the Auditing Practices Board and by reference to the special considerations which attach to State bodies in relation to their management and operation.

An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Agency's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations that I considered necessary to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement whether caused by fraud or other irregularity or error. In forming my opinion I also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In my opinion, proper books of account have been kept by the Agency and the financial statements, which are in agreement with them, and have been properly prepared in accordance with accounting policies laid down by the Minister for Health and Children, give a true and fair view of the state of affairs of the Crisis Pregnancy Agency at 31st December 2003 and of its income and expenditure for the year then ended.



Gerard Smyth

for and on behalf of the
Comptroller and Auditor General
28th May 2004

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 ST DECEMBER 2003		Notes	2003	2002
			€	€
INCOME	Oireachtas grant		5,199,000	2,492,382
	Transfer from/(to) capital account	2	46,849	(258,004)
	Total income		5,245,849	2,234,378
EXPENDITURE	Service Provision	3	4,434,934	1,187,239
	Administration expenses	4	935,261	662,806
	Total expenditure		5,370,195	1,850,045
	(Deficit)/surplus for year		(124,346)	384,333
	Accumulated Surplus at 1 st January 2003		384,333	-
	Accumulated Surplus at 31 st December 2003		259,987	384,333

The Agency had no gains or losses in the financial year or the preceding period other than those dealt with in the income and expenditure account.

The Accounting Policies, together with Notes 1 to 7 form part of these financial statements.

BALANCE SHEET AS AT 31ST DECEMBER 2003

	Notes	2003	2002
		€	€
FIXED ASSETS	1	211,155	258,004
CURRENT ASSETS	Debtors and pre-payments	34,124	32,712
	Cash at bank and on hand	272,296	542,149
		306,420	574,861
CURRENT LIABILITIES	Creditors and accruals	46,433	190,528
	Net current assets	259,987	384,333
NET ASSETS		471,142	642,337
REPRESENTED BY	Capital account	211,155	258,004
	Income and expenditure account	259,987	384,333
		471,142	642,337

The accounting policies, together with notes 1 to 7 form part of these financial statements.

On behalf of the Board,

Olive Braiden

CHAIRPERSON

Sharon Foley

DIRECTOR

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 ST DECEMBER 2003		Furniture and Equipment	Computers and Telephony	Leasehold and Improvements	Total
1	FIXED ASSETS	€	€	€	€
	Cost				
	Balance 1 st January	119,063	78,522	120,871	318,456
	Additions	13,812	8,229	632	22,673
	Disposals	(5,566)	(2,435)	-	(8,001)
	Balance 31 st December	127,309	84,316	121,503	333,128
	ACCUMULATED DEPRECIATION				
	Balance 1 st January	22,194	26,171	12,087	60,452
	Charge for year	24,864	28,914	12,150	65,928
	Disposals	(2,783)	(1,624)	-	(4,407)
	Balance 31 st December 2003	44,275	53,461	24,237	121,973
	NET BOOK VALUE				
	Balance 31 st December 2003	83,034	30,855	97,266	211,155
	Balance 31 st December 2002	96,869	52,351	108,784	258,004
			2003		2002
			€		€
2	CAPITAL ACCOUNT				
	Balance 1 st January 2003		258,004		-
	Transfer (to)/from Income & Expenditure Account				
	Income applied to purchase /disposal of fixed assets	14,672		318,456	
	Amortised in the year in line with asset depreciation	(61,521)	(46,849)	(60,452)	258,004
	Balance 31 st December 2003		211,155		258,004
3	SERVICE PROVISION				€
	Grant payments		2,173,076		903,522
	Communication programmes		1,463,300		226,715
	Research		732,884		57,002
	Strategy development		65,674		-
	Total		4,434,934		1,187,239
4	ADMINISTRATION EXPENSES				
	Payroll		530,175		346,517
	Rent		116,261		115,282
	Office supplies		127,618		75,309
	Board		9,336		18,689
	Utilities and insurance		46,064		26,143
	Audit fee		8,000		7,300
	Professional fees		29,549		12,617
	Bank charges		258		249
	Repairs		2,072		248
	Depreciation		65,928		60,452
	Total		935,261		662,806

5 CONTINGENT LIABILITIES

There were no contingent liabilities at 31ST December 2003.

6 CAPITAL AND OTHER
COMMITMENTS

a) There were no capital commitments at 31ST December 2003.

b) The Board has entered into commitments for contracts for the provision of research with contracts running over a number of years. As at 31ST December 2003 the Board was committed to pay €144,411 in respect of work to be undertaken on these contracts.

c) The Agency has commitments up to 2012 in respect of lease of office accommodation at Capel Street, Dublin 1. The current annual rent is €115,864.

7 BOARD MEMBERS -
DISCLOSURES OF
TRANSACTIONS

The Board adopted procedures in accordance with guidelines issued by the Department of Finance in relation to the disclosure of interests by Board members and these procedures have been adhered to in the year. There were no transactions in the year in relation to the Board's activities in which Board members had any beneficial interest.

APPENDIX 1 MEMBERSHIP OF THE CONSULTATIVE COMMITTEE AND SUB-COMMITTEES OF THE AGENCY

The Consultative Committee

CHAIRPERSON Dr Linda Hogan, Theologian, Irish School of Ecumenics and Board Member, Crisis Pregnancy Agency

MEMBERS

Ms Dolores Daly, Representative, National Parents Council

Dr Séan Daly, Master, Coombe Women's Hospital, Representative of the Institute of Obstetrics and Gynaecology

Dr Michael Darling, Consultant Obstetrician and Representative of the Church of Ireland Bishops

Ms Margaret Dromey, Director and Representative of Treoir

Ms Catherine Duffy, A/Development Officer, Primary Care, Western Health Board, Representative of the Health Board Executive

Ms Fiona Dunne, Chairperson, Irish Congress of Trade Unions (ICTU) Women's Committee and Representative of ICTU

Ms Geraldine Grindley, National Co-ordinator, and Representative of Cura

Ms Catherine Heaney, Chief Executive and Representative of the Irish Family Planning Association

Mr David Hughes, Deputy General Secretary and Representative of the Irish Nurses Organisation

Ms Julie Kerins, Cunamh, Representative of Council of Irish Adoption Agencies

Ms Karen Kiernan, Director and Representative of Cherish (now One Family)

Ms Margaret McCarthy, Education Officer and Representative of An Bord Altranais

Ms Marion Moylan, Board Member and Representative of Dublin Well Woman

Ms Ann Power, Representative of the Irish Bishops Conference

Dr Ailís Ní Ríain, Director, Women's Health Programme, Irish College of General Practitioners (ICGP) and Representative of ICGP

Ms Noelle Ryan, Taoiseach's Nominee

Further nominees will be appointed to represent the travelling community, non-nationals, persons with disabilities and the teachers' joint managerial board.

MEMBERS OF THE SUB-COMMITTEES OF THE CRISIS PREGNANCY AGENCY

FUNDING SUB-COMMITTEE

Mr Brian Mullen (Chairperson of Sub-Committee and Board Member)
Ms Rosemary Grant (Board Member)
Dr Linda Hogan (Board Member)
Mr Martin Larkin (Board Member)
Ms Sharon Foley (Director, Crisis Pregnancy Agency)
Ms Patsy Carr (Administration Manager, until Oct 2003),
Mr Ivan Cooper (Administration Manager, after Oct 2003)

Administrative Support: Ms Sheena McAfee

FINANCE AND AUDIT SUB-COMMITTEE

Ms Pauline Moreau (Chairperson of Sub-Committee and Board Member)
Ms Geraldine Luddy (Board Member)
Finance/Audit Adviser – to be appointed to serve on Audit Sub-Committee only.
Ms Sharon Foley (Director, Crisis Pregnancy Agency)

Secretary: Mr Ivan Cooper (Administration Manager, Crisis Pregnancy Agency)

Administrative Support: Ms Lynn Dowling

RESEARCH SUB-COMMITTEE

Dr Linda Hogan (Chairperson of Sub-Committee and Board Member)
Mr Anthony O’Gorman (Board Member)
Dr Davida de la Harpe (External)
Ms Margaret Fine-Davis (External)
Ms Sharon Foley (Director, Crisis Pregnancy Agency)
Dr Stephanie O’Keeffe (Research Officer)
Ms Mary Smith (Research Officer)

Administrative Support: Ms Lynn Dowling

STRATEGY SUB-COMMITTEE

Mr Anthony O’Gorman (Chairperson of Sub-Committee and Board Member)
Ms Olive Braiden (Chairperson of Board)
Ms Rosemary Grant (Board Member)
Ms Geraldine Luddy (Board Member)
Ms Pauline Moreau (Board Member)
Mr Brian Mullen (Board Member)
Ms Sharon Foley (Director, Crisis Pregnancy Agency)
Ms Patsy Carr (Administration Manager, until Oct 2003)

Administrative Support: Ms Tracy Richardson

INFORMATION SUB-COMMITTEE

Ms Caroline Spillane (Chairperson of Sub-Committee and Programmes and Communications Manager)
Ms Alison Begas (Dublin Well Woman)
Ms Geraldine Grindley/Ms Mairead Curren (CURA)
Ms Sherie De Burgh (Irish Family Planning Association)
Ms Margot Doherty (Treoir)
Ms Julia Heffernan (LIFE Pregnancy Care)
Ms Karen Kiernan (Cherish, now One Family)
Ms Teresa McElhinney (Southern Health Board)
Ms Heather Tennant (PACT)
Ms Mary Troy (Northern Area Health Board)

Administrative Support: Ms Lynn Dowling

HEALTH BOARD LIAISON GROUP

Ms Patsy Carr (Chairperson of Liaison Group and Administration Manager to October 2003)
Mr John Cullinane – Mid-Western Health Board
Ms Rachel Devlin – South Western Area Health Board
Ms Breege Doherty – Midland Health Board
Ms Catherine Duffy – Western Health Board
Mr Peter Foran – Eastern Regional Health Authority
Mr Martin Kane – East Coast Area Health Board
Ms Mary Murphy – Southern Health Board
Ms Rosemary O’Callaghan – North Eastern Health Board
Ms Angela O’Shea – South Eastern Health Board
Ms Carmel Taheny – North Western Health Board
Ms Mary Troy – Northern Area Health Board
Ms Sharon Foley – Director
Ms Caroline Spillane (Programmes and Communication Manager)

Administrative Support: Ms Lynn Dowling

COMMUNICATIONS SUB-COMMITTEE

Ms Olive Braiden (Chairperson of Board)
Mr Martin Larkin (Board Member)
Ms Sharon Foley (Director, Crisis Pregnancy Agency)
Ms Caroline Spillane (Programmes and Communications Manager)

APPENDIX 2 PROJECTS FUNDED IN 2003

PROJECT	2003 SUPPORT €
1 Cura: support for regional officers	77,000.00
2 Pact: support for social worker post	41,502.00
3 Irish Family Planning Association: support for counselling and post-abortion support	75,541.00
4 Dublin Well Woman Centre walk-in clinic	5,874.00
5 Life (Tullamore centre)	18,000.00
6 Cunamh: support for social worker post	8,833.00
7 Midland GP's counselling pilot project	80,000.00
8 Southern Health Board research (Parents)	48,000.00
9 Southern Health Board research (Men)	50,000.00
10 Southern Health Board Youth Health Centre project	2,000.00
11 Portiuncula Hospital counselling service	62,500.00
12 Western Health Board family support worker project	18,664.00
13 South Eastern Health Board youth health "Squashy Couch" café pilot	142,304.69
14 County Dublin VEC training programme	115,500.00
15 County Donegal VEC materials project	75,000.00
16 City of Dublin VEC counselling and psychological services care project	134,875.00
17 Cunamh training programme	3,000.00
18 Irish Family Planning Association training programme	8,940.00
19 Irish Family Planning Association coordination of counselling service	29,470.00
20 Treoir information officer post	10,714.33
21 Life (support for national coordination)	4,762.00
22 Life (support for training)	5,000.00
23 Dublin Well Woman post abortion medical check-ups	11,250.00
24 Dublin Well Woman counselling services	9,536.00
25 Cherish (support for administration post)	6,599.75
26 PACT: support for counselling set-up	8,564.00
27 Mayo Hospital counselling	6,513.33
28 Mayo counselling set-up	11,076.00
29 Treoir core-funding	46,692.00
30 Blanchardstown - the Zone Youth Café	49,600.00
31 Cunamh: support for equipment	52,450.00
32 Campus.ie website	6,050.00
33 Dochas community-based sex education initiative	27,356.00
34 IFPA national pilot publications	25,359.00
35 IFPA focus testing publications	33,275.00
36 Letterkenny Women's Centre research into young women's use of contraceptive services	44,885.75
37 North Western Health Board Draw and write research	25,000.00
38 Spring Gardens transport grant	18,930.00
39 South Eastern Health Board Peer-led Sex Education project	53,101.50
40 St Muras Adoption Society needs assessment	38,000.00
41 University of Limerick student health clinic	15,000.00
42 Treoir: support and information for non-nationals (resource)	35,000.00
43 Treoir: information for young people remaining in education (resource)	14,000.00
44 Treoir: support and information for grandparents (resource)	30,000.00

PROJECT	2003 SUPPORT €
45 Treoir: information-pack	30,500.00
46 Dr Evelyn Mahon - grant to print report	5,000.00
47 Tallaght Youth Service - Moving On	10,000.00
48 Carrick Youth Project - Moving On	10,000.00
49 Newcastle Clinic counselling	10,850.00
50 National Youth Council of Ireland materials	40,000.00
51 Doras Bui: courses in sexual health for young men and young women	39,000.00
52 North Western Health Board workshop	5,000.00
53 Life Galway supported accommodation	31,130.00
54 Limerick Social Services Council pre-natal supported accommodation	24,300.25
55 Limerick Social Services Council post-natal supported accommodation	24,200.00
56 North Eastern Health Board Teen-Parent Support Initiative	11,200.00
57 Treoir: Teen-Parent Support Initiative Coordinator	9,512.00
58 Irish Council of General Practitioners resource	35,000.00
59 Dublin Well Woman/IFPA/ECAHB training for front line staff working with unaccompanied minors	11,214.00
60 East Coast Area Health Board research into needs of unaccompanied minors	10,000.00
61 Treoir Positive Options materials for ethnic minorities	30,000.00
62 Irish College of General Practitioners survey	47,280.00
63 Teen Parent Unit	2,407.52
64 Irish Family Planning Association male responsibility conference	3,575.00
65 North Western Health Board training	3,915.00
66 Public Health Alliance grant	2,000.00
67 Service Providers	16,477.04
68 Cherish (now One Family) Programmes and Officers	130,750.00
69 Spring Gardens: Supported Accommodation	35,000.00
70 Life: Administration Support for Cork Office	9047.67
TOTAL	2,173,076.83



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